We protect children in travel and tourism

THE CODE .ORG

AGREEMENT

for the implementation of The Code of Conduct for the Protection of Children from Sexual Exploitation in Travel and Tourism

The Code of Conduct for the Protection of Children from Sexual Exploitation in Travel and Tourism

and

PT Commeasure Solution Indonesia (Reddoorz) Wisma 46 DKI Jakarta

(name of the company and billing address of the company)

The Code of Conduct for the Protection of Children from Sexual Exploitation in Travel and Tourism (The Code) is a partnership initiative between the travel and tourism sector and the ECPAT network. The Code is hosted, operated and administered by Stichting ECPAT International in Bangkok, Thailand.

As a socially responsible travel and tourism company,

represented by

Darren Leow

(name and last name)

hereby declares its commitment to implementation of the Code of Conduct for the Protection of Children from Sexual Exploitation in Travel and Tourism (The Code), through its corporate brands.

Consequently, the company will take the necessary actions to identify, address and mitigate potential risks and impacts on children, for successful implementation of the following six criteria as an integrated part of operations:

1. **To establish a policy and procedures** to prevent and respond to sexual exploitation of children, including meeting the criteria of The Code's voluntourism policy (if applicable).
2. **To train employees** in children's rights, the prevention of sexual exploitation and how to report suspected cases.
3. **To include a clause in contracts throughout the value chain** stating a common repudiation and zero-tolerance policy of sexual exploitation of children.
4. **To provide information to travellers on children's rights,** the prevention of sexual exploitation of children and how to report suspected cases.
5. **To support, collaborate and engage stakeholders** in the prevention of sexual exploitation of children.
6. **To report annually on the implementation of The Code related activities.**

The company commits to paying an annual membership fee to ECPAT International, in accordance with its revenue bracket. The fees support the mission of The Code as a global movement of leading companies dedicated to building sustainable tourism with child protection at the core.

The company will facilitate and support monitoring of the implementation of The Code criteria, including submission of an annual report, in collaboration with a Local Code Representative and/or The Code Secretariat.

Upon signature of The Code of Conduct for the Protection of Children from Sexual Exploitation in Travel and Tourism, PT Commeasure Solution Indonesia (Reddoorz) will be featured as a paying member of The Code on the website www.thecode.org and promoted through The Code's communication channels.



Darren Leow
(name of the representative of the company)

Date: **01-Sep-2026**



Guillaume LANDRY
Executive Director
ECPAT International

02-Sep-2026



Andy Ardian
(LCR representative)

Date: **09-Sep-2026**

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ANNEX 1

Rules and conditions for The Code Membership

Membership with *The Code* signifies an actionable commitment to protecting children from sexual exploitation in travel and tourism. To ensure this commitment is upheld, the following rules and conditions apply to The Code members to maintain the membership:

1. Payment of Membership Fees

The Code members pay their annual membership fees within the specified timeframe. Failure to do so, following reminders shared by The Code Secretariat, may result in membership suspension until payment is received.

2. Annual reporting on The Code Implementation

The Code members are invited to submit annual reports on their progress in implementing The Code's six criteria. Failure to present the annual report/s, following reminders shared by The Code Secretariat, may result in membership suspension until report is received. The Code opens a possibility to share other formats of the report, besides The Code's template, if a company already submits other reports.

3. Implementation of The Code criteria

The Code members commit to implementing The Code's criteria and to act pro-actively and responsibly in cases involving suspicious situations that could lead to the sexual exploitation of children (SEC). Neglecting child protection measures to address suspicious situations, and/or confirmed cases of SEC is a breach of children's rights under international and national laws, as well as of The Code's principles. Neglecting to implement the Code criteria, including lack of reaction to suspicious situations, may result in suspension of membership, with further action that may need to be taken by the local authorities and relevant organisations to ensure the best interests of the child.

In cases of lack of implementation of the above rules, the procedure for suspension of The Code membership may apply:

- The Code member will receive a written communication explaining the issue (e.g., non-payment, lack of reporting, neglect of child protection measures) and will be given a specified period to address the matter. In this process, the relevant Local Code Representative (LCR) and/or The Code Secretariat will remain open to support The Code members, to meet The Code's criteria.
- If no remedial action is taken within a pre-agreed period, the suspension of membership may be enacted. The Code member will be informed of the decision in writing, with an explanation of the background and steps taken.
- The Code membership can be reestablished, if The Code member takes proactive measures to meet the Code's criteria and protect children.

Reinstatement of Membership

- Suspended members can request reinstatement by addressing the identified issues (e.g., paying fees, submitting reports, or demonstrating corrective actions in cases of neglect). In this process, the suspended member can receive support from the relevant Local Code Representative (LCR) and/or The Code Secretariat.

The Code reserves the right to assess each case individually to ensure fairness and alignment with its mission to protect children.